

**Kirk M. Griffith, Ph.D.**  
Neurobehavioral Associates  
5565 Sterrett Place  
Suite 320  
Columbia, Maryland 21044  
410-772-7155 (Phone) 410-772-7156 (Fax)  
email: kgriffith@nbatests.com

**EDUCATION:**

- 1997           MBA  
*Duke University, Durham, North Carolina.*  
Fuqua School of Business,  
Major: Health Management
- 1984           Ph.D.  
*University of South Florida, Tampa, Florida.*  
Department of Psychology,  
Clinical Psychology Doctoral Program (APA-approved Clinical Psychology Program).
- 1983           Clinical Psychology Predoctoral Internship  
*Colorado Mental Health Institute at Fort Logan, Denver, Colorado*  
(APA-approved Clinical Psychology Internship).
- 1981           M.A.  
*University of South Florida, Tampa, Florida.*  
Department of Psychology,
- 1979           B.A.  
*Stetson University, Deland, Florida.*  
Major: Psychology

**POSTDOCTORAL NEUROPSYCHOLOGY TRAINING:**

Clinical Neuropsychology Post-Doctoral Training Program, Washington D.C. Cluster  
*Fielding Graduate University, Santa Barbara, California*  
*Supervisor: Allan Mirsky, Ph.D.*

**CREDENTIALING:**

Licensed Psychologist  
*Maryland Board of Examiners of Psychologists*  
*Colorado State Board of Psychologist Examiners*

National Register Health Service Psychologist

**PROFESSIONAL EXPERIENCE:**

- 2002 – Present      Clinical Neuropsychologist  
*Columbia, Maryland*  
Provide neuropsychological evaluations for children, adolescents, and adults specializing in individuals with neurodevelopmental disorders, learning disabilities, seizure disorders, and brain injuries. Provide educational consultation services for students with special education needs. Complete forensic psychological evaluations of adults and juveniles. Served as a forensic consultant to the Maryland Department of Health and Mental Hygiene, Developmental Disabilities Administration.
- 1998 - 2001      Senior Vice President, Clinical Network Operations  
*Magellan Behavioral Health, Columbia, Maryland*  
Provided senior management services to the nation's largest behavioral health care company. Responsible for national clinical network operations including accreditation, policy, financial structures, patient outcomes, and practitioner advocacy.
- 1995 - 1998      Vice President, Clinical Operations  
*Green Spring Health Services, Columbia, Maryland*  
Provided clinical and operational leadership for a behavioral health care regional center with responsibilities for direct patient evaluation and treatment, as well as financial and operational management, including the oversight of accreditation, staff training, network development, network training, care management, and employee assistance programs (EAP) delivered through staff and network clinicians.
- 1993 - 1995      Director, Clinical Operations  
*Green Spring Health Services, Columbia, Maryland*  
Directed large delivery system for a behavioral health care company. Responsibilities included direct patient evaluation and treatment, as well as staff training, quality improvement programming, operational and financial management, and marketing.
- 1990 - 1993      Regional Clinical Director  
*Green Spring Health Services, Columbia, Maryland*  
Provided regional management and direct psychological services for a behavioral health care practice. Developed and directed a large multidisciplinary group practice at four regional centers.
- 1989 - 1990      Director, Child and Adolescent Services  
*Green Spring Health Services, Columbia Maryland*  
Developed and managed child specialty practices and programs for a start up managed behavioral health care company. Co-founded a regional child and adolescent specialty center, including the NeuroBehavioral Center.
- 1986 - 1989      Clinical Psychologist  
*Denver, Colorado*  
Maintained a psychological practice for adults, adolescents, and children with an emphasis on providing outpatient and inpatient psychological and forensic

assessments. Provided clinical consultation and supervision services to a residential center program. Served as the consulting psychologist to a residential school program.

1987 - 1989

School Psychologist

*Cherry Creek Schools, Englewood, Colorado*

Provided administrative and faculty consultation, staff training, psychological evaluations, and parent consultation for an early intervention program targeting preschool children with autism and other developmental disabilities, an elementary school, and a middle school.

1985 - 1987

Clinical Director

*The Griffith Centers for Children, Larkspur, Colorado*

Provided management and psychological services for a licensed residential child care facility. Developed a treatment program for adolescent sex offenders. Responsibilities included direct psychological services including assessment and treatment, along with staff training, marketing, program development and management, and clinical supervision. Served as the consulting psychologist to the residential school program.

1984 - 1985

Clinical Supervisor

*The Cleo Wallace Center, Broomfield, Colorado*

Provided comprehensive psychological services and served as a treatment team leader in a children's hospital/residential treatment facility. Responsibilities included training of treatment staff, consultation to school faculty, individual, group, and family psychotherapy, psychological assessment, and case management. Served as a consulting psychologist to the school program.

**FACULTY APPOINTMENT:**

1999 – Present

Affiliate Assistant Professor

*Loyola University Maryland, Baltimore, Maryland*

**PREDOCTORAL EXPERIENCE:**

1983 - 1984

Psychology Intern (APA-approved Clinical Psychology Internship)

*Colorado Mental Health Institute at Fort Logan, Denver, Colorado*

Completed three inpatient rotations and training in neuropsychological assessment at a state psychiatric hospital.

*Adolescent Treatment Team:* Provided comprehensive psychological services to a locked adolescent unit. Responsibilities included case management, psychological assessment, individual, family, and group psychotherapy. Developed a treatment program for adolescent sex offenders.

*Children's Treatment Team:* Provided case management, psychological assessment, individual, family and group psychotherapy. Developed and implemented an encopresis treatment program with the staff pediatrician.

*Geriatric Treatment Team:* Provided comprehensive psychological services with an emphasis on assessment and behavioral programming for an elderly inpatient population.

- 1982 - 1983      Psychology Associate to the Pediatrics Department  
*University of South Florida Medical School, Tampa, Florida*  
Performed psychological evaluations for children with developmental disabilities referred to the Neonatal Evaluation Clinic and made community referrals as part of an interdisciplinary diagnostic team at the medical school.
- 1982              Psychology Trainee  
*James A. Haley Veterans Administration Hospital, Tampa, Florida*  
Completed a traineeship with a dual rotation on an acute Inpatient Psychiatric Unit and a Rehabilitation Medicine Service Unit. Responsibilities included group and individual psychotherapy, and psychological evaluations as a member of interdisciplinary treatment teams.
- 1981 - 1982      Clinical Assistant  
*Psychological Services Center, University of South Florida*  
Duties included general management of the university psychology clinic, intake interviews, assessments, crisis intervention for emergency walk-in clients, assignment of clients to therapists, and supervision of assessments.
- 1980 - 1983      Graduate Trainee  
*Psychological Services Center, University of South Florida*  
Provided outpatient group, family, and individual psychotherapy and psychological evaluations for children, adolescents, and adults.  
*Department of Psychology, University of South Florida*  
Taught undergraduate coursework in the department of psychology.
- 1979 - 1981      Graduate Assistant  
*Florida Mental Health Institute, Gerontology Residential Program*  
Responsibilities included providing psychological services for elderly patients, program development, and research.

**PROFESSIONAL AFFILIATIONS:**

National Academy of Neuropsychology  
Fellow, Maryland Psychological Association  
Nationally Certified School Psychologist  
Member, American Psychological Association  
    Division 40 Society for Clinical Neuropsychology  
    Division 42 Psychologists in Independent Practice  
Member, Colorado Psychological Association  
    Board of Directors Executive Committee (1986-1988)  
    Membership and Elections Committee (1985-1989)  
    Association Secretary (1986-1988)  
    Co-chair, Membership Task Force (1986-1987)  
    Chair, Membership and Elections (1987-1988)

**BOARD EXPERIENCE:**

- 2010 - 2013 Maryland Coalition for Inclusive Education. MCIE is a nonprofit organization dedicated to the inclusion of students with disabilities in their neighborhood schools.
- 1996 - present Loyola University Maryland, Psychology Department Doctoral Training Program. The department trains doctoral students to serve as leaders in the rapidly changing health care environment.
- 1996 - 2002 Center for School Mental Health Assistance. The CSMHA provided national leadership and technical assistance to advance effective interdisciplinary school based mental health programs.
- 1986 – 1988 Colorado Psychological Association. The Board of Directors provides leadership to advance the profession of psychology in the state.

**AWARDS AND HONORS:**

- 2007 Key Supporter Award, The Siena School
- 1994 Who's Who in the East
- 1991 Who's Who Among Human Services Professionals
- 1989 Colorado Mental Health Association, Pro Bono Award
- 1981 Clinic Assistantship, University of South Florida
- 1979 Omicron Delta Kappa  
Carter Award (Outstanding Student Teacher)  
Who's Who in American Universities and Colleges  
Scroll and Key  
Head Resident, Wheeler House (Men's residence)
- 1978 Psi Chi, President, Stetson University  
Kappa Delta Pi

**PUBLICATIONS:**

- Weiss, S., Blackwell, M., Griffith, K., Jordan, L., & Culotta, V. (2017). Performance Validity Testing in Children and Adolescents: A Descriptive Study Comparing Direct and Embedded Measures. Applied Neuropsychology: Child. 1-5.
- Kunkes, I., Culotta, V., & Griffith, K. (2013). Reading Abilities in School-Aged Children and Adolescents with High Functioning Autism. Archives of Clinical Neuropsychology, Vol. 28, No. 6, 559-559.
- Lau, D., Lyons, H., Culotta, V., Griffith, K.M., Coiro, M., Papadakis, A., & Weden, S. (2010) A test of the Health Belief Model: The abilities of barriers, benefits, susceptibility, and severity perceptions to predict parental adherence to pediatric assessment recommendations. Archives of Clinical Neuropsychology, B39, 517-518.
- Weden, S.K., Griffith, K.M, & Culotta, V.P. (2008). Neuropsychological profile of Kabuki Syndrome. Archives of Clinical Neuropsychology, C17, 718.
- Sandusky, S.B., Griffith, K.M., Weden, S.K., Culotta, V.P. (2007). Late preterm infants: A

cautionary tale. Archives of Clinical Neuropsychology, B58, 45.

Dawson, P.M., Griffith, K. & Boeke, K.M. (1990). Combined medical and psychological treatment of hospitalized children with encopresis. Child Psychiatry and Human Development, 20, 131-140.

Hart, L., Mader, L., Griffith, K., & de Mendonca, M. (1989). Effects of sexual and physical abuse, A comparison of adolescent inpatients. Child Psychiatry and Human Development, 20, 49-56.

Griffith, K.M., DeLoach, L.L., & LaBarba, R.C. (1984). The effects of rewarder familiarity and differential reward preference on intrinsic motivation. Bulletin of the Psychonomic Society, 22, 313-316.

Jackson, G.M., Schonfeld, L.I., & Griffith, K.M. (1983). A comparison of two behavioral treatments in decreasing the orofacial movement of tardive dyskinesia. Biofeedback and Self-Regulation, 8, 547-553.

DeLoach, L.L., Griffith, K.M., & LaBarba, R.C. (1983). The relationship of group context and intelligence to the overjustification effect. Bulletin of the Psychonomic Society, 21, 291-293.

#### **SELECTED PRESENTATIONS AND INVITED LECTURES:**

Griffith, K.M. (2017). Defining Disability from the Medical Perspective. Presentation at the Planning for People with Disabilities Program, The Maryland State Bar Association and Elder Law and Disability Rights Section & Continuing Legal Education Department, Columbia, Maryland.

Griffith, K.M., Culotta V., & Blackwell, M. (2017). Brain Based Learning, Invited Workshop, Howard Community College Columbia, MD

Griffith, K.M. & Blackwell M. (2016). Transition to Adulthood for Students with Autism Spectrum Disorder. Presentation at the Harford County SECAC, Bel Air, Maryland.

Griffith, K. M. (2016). The Use of Psychological Testing in Juvenile Forensics Presentation at the 15<sup>th</sup> Annual Juvenile Forensic Psychiatry Symposium, University of Maryland, Department of Child and Adolescent Psychiatry. Baltimore, Maryland.

Griffith, K.M. (2012-2016). Key Issues for Evaluating Defendants with Intellectual Disabilities Presentation for the Department of Health and Mental Hygiene Office of Forensic Services, Jessup, Maryland.

Griffith, K.M. (2011). Sentencing and Mitigation: Learning and Educational Deficits – Presentation at Conference on Sentencing and Mitigation, Sponsored by the NLADA, OPD, and University of Maryland School of Social Work, Baltimore, Maryland.

Griffith, K.M. (2011). Understanding the Neurocognitive Functions that Support Written Expression – Invited lecture at St. John's Parish Day School, Ellicott City, Maryland.

- Griffith, K. M. (2010). Effective Strategies to Support Students with Attention-Deficit/Hyperactivity Disorder – Invited lecture at CHADD, Howard County, Maryland.
- Griffith, K.M. (2010). Neurodevelopmental Changes and the Race to Keep Up with Educational Expectations – Invited workshop at the Radcliffe School, Chestertown, Maryland.
- Griffith, K.M. (2009). Neurocognitive Development and Behavioral Changes in Children and Adolescents – Invited lecture at St. Joseph Fullerton School, Bel Air, Maryland.
- Griffith, K. M. (2008). Understanding Attention Deficit and Executive Dysfunction in Education: Implications for Children with Dyslexia – Invited lecture at the Score! Education Center, Rockville, Maryland.
- Griffith, K. M. (2008). Toward a Practical Understanding of Executive Function for Parents and Teachers – Invited lecture at Trinity School, Ellicott City, Maryland.
- Griffith, K. M. (2007). Understanding Attention Deficit and Executive Dysfunction in Education: Teachers as Agents of Change- Invited workshop for faculty at The Siena School, Silver Spring, Maryland.
- Culotta, V., Weden, S. and Griffith, K. (2007). Neurobiology of Learning Differences - Invited lecture at Seton Keough High School, Baltimore, MD.
- Griffith, K. M., Culotta, V. & Weden, S. (2006). Current Trends in Adolescent Sexual Behavior - Invited workshop presented to staff and faculty at Mount St. Joseph High School. Baltimore, Maryland.
- Culotta, V., Griffith, K.M, & Weden, S. ( 2006). Gender Differences in Learning - Invited workshops presented to the middle and upper school faculties of Boys' Latin School of Maryland. Baltimore, Maryland.
- Culotta, V., Griffith, K.M. & Weden, S. (2006). Neurobiology of Dyslexia - Invited workshop presented to the faculty of Hammond Middle School, Howard County Public Schools. Laurel, Maryland.
- Griffith, K.M. (2003 – 2005). Parenting Young Children - An annual invited workshop presented to parents at St. John Evangelical Lutheran Church. Columbia, Maryland.
- Griffith, K. M. (1999- 2003). Professional Issues for Clinical Practice. A doctoral level course taught at Loyola University Maryland, Psychology Department. Baltimore, Maryland.
- Griffith, K.M. (1999). Current Trends in Behavioral Health and Managed Care - An invited workshop presented to staff at the American Psychological Association, Washington, D.C.
- Griffith, K.M. (1999). Maryland Parity Law: A Case Study - Presentation at the Federal Employees Health Benefits Program Conference, Washington, D.C.
- Griffith, K.M. & Weist, M. (1996). Continuous Quality Improvement and Demonstrating Treatment Effectiveness - Presentation at the National Conference on Advancing School Based Mental Health Service, Baltimore, Maryland.
- Griffith, K.M. Hawthorne, J. & Marques, C.C. (1995). Measuring Treatment Outcomes for Depressed

Outpatients: A Group Practice Experience - Presentation at the Annual Convention of the American Psychological Association, New York, New York.

Griffith, K.M. & Griffith, S.B. (1991). Teaching Anger Management Skills to Children: A Guide for Practitioners - An invited workshop presented to the mental health and counseling teams for Howard County Public Schools, Ellicott City, Maryland.

Griffith, K.M. (1990). Children with Special Needs: Physical Illness, Disability, and Depression - An invited workshop sponsored by the Mental Health Association of Prince George's County, Maryland.

Griffith, K.M. (1989). Assessment and Treatment Issues for Adolescent Sex Offenders – An invited workshop presented to the Cherry Creek Schools Mental Health Team. Denver, Colorado.