

Kirk M. Griffith, Ph.D.
Neurobehavioral Associates
5565 Sterrett Place
Suite 320
Columbia, Maryland 21044
410-772-7155 (Phone) 410-772-7156 (Fax)
email: kgriffith@nbatests.com

EDUCATION:

Master of Business Administration

Duke University, Durham, North Carolina.
Fuqua School of Business,
Major: Health Sector Management

Doctor of Philosophy

University of South Florida, Tampa, Florida.
Department of Psychology,
Clinical Psychology Doctoral Program (APA-approved Clinical Psychology Program).

Clinical Psychology Predoctoral Internship

Colorado Mental Health Institute at Fort Logan, Denver, Colorado
(APA-approved Clinical Psychology Internship).

Master of Arts

University of South Florida, Tampa, Florida.
Department of Psychology,

Bachelor of Arts (cum laude)

Stetson University, Deland, Florida.
Major: Psychology

POSTDOCTORAL NEUROPSYCHOLOGY TRAINING:

Clinical Neuropsychology Post Doctoral Training Program
Fielding Graduate University, Santa Barbara, California

CREDENTIALING:

Licensed Psychologist

Maryland Board of Examiners of Psychologists
Colorado State Board of Psychologist Examiners

National Register of Health Service Providers in Psychology

PROFESSIONAL EXPERIENCE:

- 2002 – Present Clinical Neuropsychologist
Columbia, Maryland
Provide neuropsychological evaluations for children, adolescents, and adults specializing in individuals with neurodevelopmental disorders, learning disabilities, seizure disorders, and brain injuries. Complete Court Ordered forensic evaluations of adults and juveniles for the Maryland Department of Health and Mental Hygiene. Provide educational consultation services for students with special education needs and also serve as the consulting psychologist to an independent college preparatory school. Provide supervision for doctoral level graduate students in psychology.
- 1998 - 2001 Senior Vice President, Clinical Network Operations
Magellan Behavioral Health, Columbia, Maryland
Provided senior management services to the nation's largest behavioral health care company. Responsible for national clinical network operations including accreditation, policy, financial structures, patient outcomes, and practitioner advocacy.
- 1995 - 1998 Vice President, Clinical Operations
Green Spring Health Services, Columbia, Maryland
Provided clinical and operational leadership for a behavioral health care regional center with responsibilities for direct patient evaluation and treatment, as well as financial and operational management, including the oversight of accreditation, staff training, network development, network training, care management, and employee assistance programs (EAP) delivered through staff and network clinicians.
- 1993 - 1995 Director, Clinical Operations
Green Spring Health Services, Columbia, Maryland
Directed large delivery system for a behavioral health care company. Responsibilities included direct patient evaluation and treatment, as well as staff training, quality improvement programming, operational and financial management, and marketing.
- 1990 - 1993 Regional Clinical Director
Green Spring Health Services, Columbia, Maryland
Provided regional management and direct psychological services for a behavioral health care practice. Developed and directed a large multidisciplinary group practice at four regional centers.
- 1989 - 1990 Director, Child and Adolescent Services
Green Spring Health Services, Columbia Maryland
Developed and managed child specialty practices and programs for a start up managed behavioral health care company. Co-founded a regional child and adolescent specialty center, including the NeuroBehavioral Center.

- 1986 - 1989 Clinical Psychologist
Denver, Colorado
Maintained a psychological practice for adults, adolescents, and children with an emphasis on providing outpatient and inpatient psychological and forensic assessments. Provided clinical consultation and supervision services to a residential center program. Served as the consulting psychologist to a residential school program.
- 1987 - 1989 School Psychologist
Cherry Creek Schools, Englewood, Colorado
Provided administrative and faculty consultation, staff training, psychological evaluations, and parent consultation for an early intervention program targeting preschool children with autism and other developmental disabilities, an elementary school, and a middle school.
- 1985 - 1987 Clinical Director
The Griffith Centers for Children, Larkspur, Colorado
Provided management and psychological services for a licensed residential child care facility. Developed a treatment program for adolescent sex offenders. Responsibilities included direct psychological services including assessment and treatment, along with staff training, marketing, program development and management, and clinical supervision. Served as the consulting psychologist to the residential school program.
- 1984 - 1985 Clinical Supervisor
The Cleo Wallace Center, Broomfield, Colorado
Provided comprehensive psychological services and served as a treatment team leader in a children's hospital/residential treatment facility. Responsibilities included training of treatment staff, consultation to school faculty, individual, group, and family psychotherapy, psychological assessment, and case management. Served as a consulting psychologist to the school program.

FACULTY APPOINTMENT:

- 1999 – Present Affiliate Assistant Professor
Loyola University Maryland, Baltimore, Maryland

PREDOCTORAL EXPERIENCE:

- 1983 - 1984 Psychology Intern (APA-approved Clinical Psychology Internship)
Colorado Mental Health Institute at Fort Logan, Denver, Colorado
Completed three inpatient rotations and training in neuropsychological assessment at a state psychiatric hospital.
Adolescent Treatment Team: Provided comprehensive psychological services to a locked adolescent unit. Responsibilities included case management, psychological assessment, individual, family, and group psychotherapy. Developed a treatment program for adolescent sex offenders.
Children's Treatment Team: Provided case management, psychological assessment, individual, family and group psychotherapy. Developed and implemented an encopresis treatment program with the staff pediatrician.

Geriatric Treatment Team: Provided comprehensive psychological services with an emphasis on assessment and behavioral programming for an elderly inpatient population.

- 1982 - 1983 Psychology Associate to the Pediatrics Department
University of South Florida Medical School, Tampa, Florida
Performed psychological evaluations for children with developmental disabilities referred to the Neonatal Evaluation Clinic and made community referrals as part of an interdisciplinary diagnostic team at the medical school.
- 1982 Psychology Trainee
James A. Haley Veterans Administration Hospital, Tampa, Florida
Completed a traineeship with a dual rotation on an acute Inpatient Psychiatric Unit and a Rehabilitation Medicine Service Unit. Responsibilities included group and individual psychotherapy, and psychological evaluations as a member of interdisciplinary treatment teams.
- 1981 - 1982 Clinical Assistant
Psychological Services Center, University of South Florida
Duties included general management of the university psychology clinic, intake interviews, assessments, crisis intervention for emergency walk-in clients, assignment of clients to therapists, and supervision of assessments.
- 1980 - 1983 Graduate Trainee
Psychological Services Center, University of South Florida
Provided outpatient group, family, and individual psychotherapy and psychological evaluations for children, adolescents, and adults.
Department of Psychology, University of South Florida
Taught undergraduate coursework in the department of psychology.
- 1979 - 1981 Graduate Assistant
Florida Mental Health Institute, Gerontology Residential Program
Responsibilities included providing psychological services for elderly patients, program development, and research.

PROFESSIONAL AFFILIATIONS:

- 1990 Fellow, Maryland Psychological Association
- 1989 Nationally Certified School Psychologist
- 1987 Member, American Psychological Association
 Division 40 Clinical Neuropsychology
 Division 42 Psychologists in Independent Practice
- 1985 - 1990 Member, Colorado Psychological Association
 Board of Directors Executive Committee (1986-1988)
 Membership and Elections Committee (1985-1989)
 Association Secretary (1986-1988)
 Co-chair, Membership Task Force (1986-1987)
 Chair, Membership and Elections (1987-1988)

BOARD EXPERIENCE:

- 2010 - Present Maryland Coalition for Inclusive Education. MCIE is a nonprofit organization dedicated to the inclusion of students with disabilities in their neighborhood schools.
- 1996 - Present Loyola University Maryland, Psychology Department Doctoral Training Program. The department trains doctoral students to serve as leaders in the rapidly changing health care environment.
- 1996 - 2002 Center for School Mental Health Assistance. The CSMHA provided national leadership and technical assistance to advance effective interdisciplinary school based mental health programs.
- 1986 – 1988 Colorado Psychological Association. The Board of Directors provided leadership to advance the profession of psychology in the state.

AWARDS AND HONORS:

- 2007 Key Supporter Award, The Siena School
- 1994 Who's Who in the East
- 1991 Who's Who Among Human Services Professionals
- 1989 Colorado Mental Health Association, Pro Bono Award
- 1981 Clinic Assistantship, University of South Florida
- 1979 Omicron Delta Kappa
Carter Award (Outstanding Student Teacher)
Who's Who in American Universities and Colleges
Scroll and Key
Head Resident, Wheeler House (Men's residence)
- 1978 Psi Chi, President, Stetson University
Kappa Delta Pi

PUBLICATIONS:

- Lau, D., Lyons, H., Culotta, V., Griffith, K.M., Coiro, M., Papadakis, A., & Weden, S. (2010) A test of the Health Belief Model: The abilities of barriers, benefits, susceptibility, and severity perceptions to predict parental adherence to pediatric assessment recommendations. Archives of Clinical Neuropsychology, B39, 517-518.
- Weden, S.K., Griffith, K.M, & Culotta, V.P. (2008). Neuropsychological profile of Kabuki Syndrome. Archives of Clinical Neuropsychology, C17, 718.
- Sandusky, S.B., Griffith, K.M., Weden, S.K., Culotta, V.P. (2007). Late preterm infants: A cautionary tale. Archives of Clinical Neuropsychology, B58, 45.
- Dawson, P.M., Griffith, K. & Boeke, K.M. (1990). Combined medical and psychological treatment of hospitalized children with encopresis. Child Psychiatry and Human Development, 20, 131-140.
- Hart, L., Mader, L., Griffith, K., & de Mendonca, M. (1989). Effects of sexual and physical abuse, A comparison of adolescent inpatients. Child Psychiatry and Human Development, 20, 49-56.

Griffith, K.M., DeLoach, L.L., & LaBarba, R.C. (1984). The effects of rewarder familiarity and differential reward preference on intrinsic motivation. Bulletin of the Psychonomic Society, 22, 313-316.

Jackson, G.M., Schonfeld, L.I., & Griffith, K.M. (1983). A comparison of two behavioral treatments in decreasing the orofacial movement of tardive dyskinesia. Biofeedback and Self-Regulation, 8, 547-553.

DeLoach, L.L., Griffith, K.M., & LaBarba, R.C. (1983). The relationship of group context and intelligence to the overjustification effect. Bulletin of the Psychonomic Society, 21, 291-293.

PRESENTATIONS AND LECTURES:

Griffith, K.M. (2011). Sentencing and Mitigation: Learning and Educational Deficits – Presentation at Conference on Sentencing and Mitigation, Sponsored by the NLADA, OPD, and University of Maryland School of Social Work, Baltimore, Maryland.

Griffith, K.M. (2011). Understanding the Neurocognitive Functions that Support Written Expression – Invited lecture at St. John's Parish Day School, Ellicott City, Maryland.

Griffith, K. M. (2010). Effective Strategies to Support Students with Attention-Deficit/Hyperactivity Disorder – Invited lecture at CHADD, Howard County, Maryland.

Griffith, K.M. (2010). Neurodevelopmental Changes and the Race to Keep Up with Educational Expectations – Invited workshop at the Radcliffe School, Chestertown, Maryland.

Griffith, K.M. (2009). Neurocognitive Development and Behavioral Changes in Children and Adolescents – Invited lecture at St. Joseph Fullerton School, Bel Air, Maryland.

Griffith, K. M. (2008). Understanding Attention Deficit and Executive Dysfunction in Education: Implications for Children with Dyslexia – Invited lecture at the Score! Education Center, Rockville, Maryland.

Griffith, K. M. (2008). Toward a Practical Understanding of Executive Function for Parents and Teachers – Invited lecture at Trinity School, Ellicott City, Maryland.

Griffith, K. M. (2007). Understanding Attention Deficit and Executive Dysfunction in Education: Teachers as Agents of Change- Invited workshop for faculty at The Siena School, Silver Spring, Maryland.

Culotta, V., Weden, S. and Griffith, K. (2007). Neurobiology of Learning Differences - Invited lecture at Seton Keough High School, Baltimore, MD.

Griffith, K. M., Culotta, V. & Weden, S. (2006). Current Trends in Adolescent Sexual Behavior - Invited workshop presented to staff and faculty at Mount St. Joseph High School. Baltimore, Maryland.

Culotta, V., Griffith, K.M., & Weden, S. (2006). Gender Differences in Learning - Invited

workshops presented to the middle and upper school faculties of Boys' Latin School of Maryland. Baltimore, Maryland.

Culotta, V., Griffith, K.M. & Weden, S. (2006). Neurobiology of Dyslexia - Invited workshop presented to the faculty of Hammond Middle School, Howard County Public Schools. Laurel, Maryland.

Griffith, K.M. (2003 – 2005). Parenting Young Children - An annual invited workshop presented to parents at St. John Evangelical Lutheran Church. Columbia, Maryland.

Griffith, K. M. (1999- 2003). Professional Issues for Clinical Practice. A doctoral level course taught at Loyola University Maryland, Psychology Department. Baltimore, Maryland.

Griffith, K.M. (1999). Current Trends in Behavioral Health and Managed Care - An invited workshop presented to staff at the American Psychological Association, Washington, D.C.

Griffith, K.M. (1999). Maryland Parity Law: A Case Study - Presentation at the Federal Employees Health Benefits Program Conference, Washington, D.C.

Griffith, K.M. & Weist, M. (1996). Continuous Quality Improvement and Demonstrating Treatment Effectiveness - Presentation at the National Conference on Advancing School Based Mental Health Service, Baltimore, Maryland.

Griffith, K.M. Hawthorne, J. & Marques, C.C. (1995). Measuring Treatment Outcomes for Depressed Outpatients: A Group Practice Experience - Presentation at the Annual Convention of the American Psychological Association, New York, New York.

Griffith, K.M. & Griffith, S.B. (1991). Teaching Anger management Skills to Children: A Guide for Practitioners - An invited workshop presented to the mental health and counseling teams for Howard County Public Schools, Ellicott City, Maryland.

Griffith, K.M. (1990). Children with Special Needs: Physical Illness, Disability, and Depression - An invited workshop sponsored by the Mental Health Association of Prince George's County, Maryland.

Griffith, K.M. (1989). Assessment and Treatment Issues for Adolescent Sex Offenders – An invited workshop presented to the Cherry Creek Schools Mental Health Team. Denver, Colorado.