

VITA

Name Kirk M. Griffith, Ph.D.
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EDUCATION

1997 Master of Business Administration Duke University
Fuqua School of Business, Durham, North Carolina.
Major: Health Services Management

1984 Doctor of Philosophy University of South Florida
Department of Psychology, Tampa, Florida.
Concentration: Developmental Psychology,
Clinical/Community Psychology Doctoral Program (APA accredited).

1983 - 1984 Clinical Psychology Internship Colorado Mental Health Institute
at Fort Logan. Denver, Colorado (APA accredited).

1981 Master of Arts University of South Florida
Department of Psychology, Tampa, Florida.

1979 Bachelor of Arts (cum laude) Stetson University
Major: Psychology, Minor: Education, Deland, Florida.

LICENSURE and CERTIFICATION

Licensed Psychologist
Maryland Board of Examiners of Psychologists
Colorado State Board of Psychologist Examiners

Nationally Certified School Psychologist

POST DOCTORAL NEUROPSYCHOLOGY TRAINING

Post Doctoral Clinical Neuropsychology Training Program
Fielding Graduate University
Supervisor, Allan F. Mirsky, Ph.D.

PROFESSIONAL EXPERIENCE

- 2002 – Present Clinical Psychologist
Columbia, Maryland
Provide psychological services for children, adolescents, and adults. Evaluate children, adolescents, and adults with an emphasis on attention, learning and neurodevelopmental disorders. Provide educational consultation services. Provide forensic evaluations for DDA clients.
- 1999 – Present Affiliate Assistant Professor
Loyola College in Maryland, Baltimore, Maryland
Teach doctoral students in the Psychology Department.
- 1998 - 2001 Senior Vice President, Clinical Network Operations
Magellan Behavioral Health, Columbia, Maryland
Provided senior management and psychological services to the nation's largest managed behavioral health care company serving more than 70 million members. Responsible for national clinical network operations including accreditation, policy, financial structures, patient outcomes, and practitioner advocacy.
- 1995 - 1998 Vice President, Clinical Operations
Green Spring Health Services, Columbia, Maryland
Provided clinical and operational leadership for a managed behavioral health care regional center with responsibilities for financial and operational management, including the oversight of accreditation, staff training, network development, network training, care management, and employee assistance programs (EAP) delivered through staff and network clinicians.
- 1993 - 1995 Director, Clinical Operations
Green Spring Health Services, Columbia, Maryland
Directed large delivery system for a managed behavioral health care company. Responsibilities included direct patient care, staff training, quality improvement programming, operational and financial management, and marketing.
- 1990 - 1993 Regional Clinical Director
Green Spring Health Services, Columbia, Maryland
Provided regional management and psychological services for a managed behavioral health care company. Developed and directed a large multidisciplinary group practice at four regional centers.
- 1989 - 1990 Director, Child and Adolescent Services
Green Spring Health Services, Columbia Maryland
Developed and managed child specialty practices and programs for a start up managed behavioral health care company. Co-founded a regional child and adolescent specialty center, including a neuropsychological assessment center.

- 1986 - 1989 Clinical Psychologist
Bethesda Professional Building, Denver, Colorado
Started and maintained a psychotherapy and evaluation practice for adults, adolescents, and children with an emphasis on psychological assessments. Provided consultation and supervision services to Griffith Center staff.
- 1987 - 1989 School Psychologist
Cherry Creek Schools, Englewood, Colorado
Provided administrative and faculty consultation, staff training, psychological evaluations, and parent consultation for an early intervention program targeting preschool children with autism and other developmental disabilities, an elementary school, and a middle school.
- 1985 - 1987 Clinical Director
The Griffith Centers for Children, Larkspur, Colorado
Provided management and psychological services for a licensed residential child care facility. Developed a treatment program for adolescent sex offenders. Responsibilities included staff training, marketing, program development and management, clinical supervision, and direct services including assessment and treatment.
- 1984 - 1985 Clinical Supervisor
The Cleo Wallace Center, Broomfield, Colorado
Provided comprehensive psychological services and served as a treatment team leader in a children's treatment facility. Responsibilities included training of treatment staff, consultation to school faculty, individual, group, and family psychotherapy, psychological assessment, and case management.

PREDOCTORAL EXPERIENCE

- 1983 - 1984 Psychology Intern (APA accredited internship)
Colorado Mental Health Institute at Fort Logan, Denver, Colorado
Completed three inpatient rotations and training in neuropsychological assessment at a state psychiatric hospital.
Adolescent Treatment Team: Provided comprehensive psychological services to a locked adolescent unit. Responsibilities included case management, psychological assessment, individual, family, and group psychotherapy. Developed a treatment program for adolescent sex offenders.
Children's Treatment Team: Provided case management, psychological assessment, individual, family and group psychotherapy. Developed and implemented an encopresis treatment program with the staff pediatrician.
Geriatric Treatment Team: Provided comprehensive psychological services with an emphasis on assessment and behavioral programming for an elderly inpatient population.
- 1982 - 1983 Psychology Associate to the Pediatrics Department
University of South Florida Medical School, Tampa, Florida

Performed psychological evaluations for children with developmental disabilities referred to the Neonatal Evaluation Clinic and made community referrals as part of an interdisciplinary diagnostic team.

- 1982 Psychology Trainee
James A. Haley Veterans Administration Hospital, Tampa, Florida
Completed a traineeship with a dual rotation on an acute Inpatient Psychiatric Unit and a Rehabilitation Medicine Service Unit. Responsibilities included group and individual psychotherapy, and psychological evaluations as a member of interdisciplinary treatment teams.
- 1981 - 1982 Clinical Assistant
Psychological Services Center, University of South Florida
Duties included general management of an outpatient clinic, intake interviews, assessments, crisis intervention for emergency walk-in clients, assignment of clients to therapists, and supervision of assessments.
- 1980 - 1983 Graduate Trainee
Psychological Services Center, University of South Florida
Provided outpatient group, family, and individual psychotherapy and psychological evaluations for children, adolescents, and adults.
Department of Psychology, University of South Florida
Taught undergraduate coursework in the department of psychology.
- 1979 - 1981 Graduate Assistant
Florida Mental Health Institute, Gerontology Residential Program
Responsibilities included providing psychological services for elderly patients, program development, and research.

PROFESSIONAL AFFILIATIONS

- 1990 - Present Fellow, Maryland Psychological Association
1987 - Present National Register of Health Service Providers in Psychology
1987 - Present Member, American Psychological Association
 Division 40 Clinical Neuropsychology
 Division 42 Psychologists in Independent Practice
1985 - 1990 Member, Colorado Psychological Association
 Board of Directors Executive Committee (1986-1988)
 Membership and Elections Committee (1985-1989)
 Association Secretary (1986-1988)
 Co-chair, Membership Task Force (1986-1987)
 Chair, Membership and Elections (1987-1988)

BOARD EXPERIENCE

- 1996 - Present Loyola College in Maryland, Psychology Department Doctoral Training Program. The department trains doctoral students to serve as leaders in the rapidly changing health care environment.

- 1996 - 2002 Center for School Mental Health Assistance. The CSMHA provided national leadership and technical assistance to advance effective interdisciplinary school based mental health programs.
- 1986 – 1988 Colorado Psychological Association. The Board of Directors provided leadership to advance the profession of psychology in the state.

AWARDS AND HONORS

- 2007 Key Supporter Award, The Siena School
1994 Who's Who in the East
1991 Who's Who Among Human Services Professionals
1989 Colorado Mental Health Association, Pro Bono Award
1981 Clinic Assistantship, University of South Florida
1979 Omicron Delta Kappa
 Carter Award (Outstanding Student Teacher), Stetson University
 Who's Who in American Universities and Colleges
 Scroll and Key
 Head Resident, Wheeler House (Men's residence)
1978 Psi Chi, President, Stetson University
 Kappa Delta Pi

TEACHING AND WORKSHOP ACTIVITY

- Trends in adolescent sexual behavior.* A workshop presented to the counseling department at Mount St. Joseph High School. Fall 2006. with S. Weden and V. Culotta
- Neurobiology of dyslexia.* A workshop presented to the faculty of Hammond Middle School, Howard County Schools. Fall 2006. with V. Culotta and S. Weden.
- Gender differences in learning.* A workshop presented to the middle and upper school faculty of Boy's Latin School. Fall 2006. with S. Weden and V. Culotta.
- Business principles for clinical practice.* A doctoral level course taught at Loyola College of Maryland, Psychology Department. Fall, 2000 to 2003.
- Parenting young children.* A workshop presented to parents at St. John Evangelical Lutheran Church. Fall, 2003 to 2005.
- Learning, attention, and behavior problems in children.* A workshop presented to clergy and youth leaders in Howard County. Fall, 2002.
- Current trends in behavioral health and managed care.* A workshop presented to staff at the American Psychological Association. Winter, 1999.
- Managing care within your practice: Guidelines for outpatient practitioners.* A workshop presented to Green Spring network professionals. Spring 1993 and 1994.

Teaching anger management skills to children: A guide for practitioners. A workshop presented to the mental health and counseling team for Howard County Schools. Spring, 1991.

Children with special needs: Physical illness, disability, and depression. A workshop sponsored by the Mental Health Association of Prince George's County. October, 1990.

Assessment and treatment issues for adolescent sex offenders. A workshop presented to the Cherry Creek Schools (Denver, Colorado) Mental Health Team. October, 1989.

PRESENTATIONS AND PUBLICATIONS

Griffith, K. (April 2008) Understanding Attention Deficit and Executive Dysfunction in Education: Teachers as Agents of Change – Invited lecture at Score! Education Center, Rockville, Maryland.

Griffith, K. (April 2008) Toward a practical understanding of executive function for parents and teachers – Invited lecture at Trinity School, Ellicott City, Maryland.

Sandusky, S.B., Griffith, K.M., Weden, S.K., Culotta, V.P. (2007). "Late preterm infants: A cautionary tale" abstract published in the Archives of Clinical Neuropsychology, B58,845.

Griffith, K. (August 2007) Understanding Attention Deficit and Executive Dysfunction in Education: Teachers as Agents of Change- Invited lecture at The Siena School, Silver Spring, Maryland.

Culotta, V., Weden, S. and Griffith, K. (March 2007) Neurobiology of Learning Differences - Invited lecture at Seton Keough High School, Baltimore, MD.

Culotta, V., Griffith, K., & Weden, S. (2006, August) – Gender Differences in Learning- Invited workshops presented to the middle and upper school faculties of Boys' Latin School of Maryland. Baltimore, Maryland.

Griffith, K.M. (1999). Maryland parity: A case study. Presentation at the Federal Employees Health Benefits Program Conference, Washington, D.C.

Griffith, K.M. & Weist, M. (1996). Continuous quality improvement and demonstrating treatment effectiveness. Presentation at the National Conference on Advancing School Based Mental Health Service, Baltimore, Maryland.

Griffith, K.M. & Marques, C.C. (1995). Measuring treatment outcomes for depressed outpatients: A group practice experience. Presentation at the Annual Convention of the American Psychological Association, New York, New York.

Dawson, P.M., Griffith, K. & Boeke, K.M. (1990). Combined medical and psychological treatment of hospitalized children with encopresis. Child Psychiatry and Human Development, 20, 131-140.

Hart, L., Mader, L., Griffith, K., & de Mendonca, M. (1989). Effects of sexual and physical abuse, A comparison of adolescent inpatients. Child Psychiatry and Human Development, 20, 49-56.

Griffith, K.M., DeLoach, L.L., & LaBarba, R.C. (1984). The effects of rewarder familiarity and differential reward preference on intrinsic motivation. Bulletin of the Psychonomic Society, 22, 313-316.

Jackson, G.M., Schonfeld, L.I., & Griffith, K.M. (1983). A comparison of two behavioral treatments in decreasing the orofacial movement of tardive dyskinesia. Biofeedback and Self-Regulation, 8, 547-553.

DeLoach, L.L., Griffith, K.M., & LaBarba, R.C. (1983). The relationship of group context and intelligence to the overjustification effect. Bulletin of the Psychonomic Society, 21, 291-293.

REFERENCES

Available upon request.